

Strategic Initiatives/Action Steps

Strategic Initiative #1: The OCBDD will increase the Person Centered Planning process including, the Employment First Initiative, and encouraging Self Advocacy.	Strategic Initiative Chair: Superintendent		
	Timeline	Person(s) Responsible	Status as of Review Date----
Action Step #1: Increase Employer Relationships/Employer Engagement	Ongoing	Superintendent	
*Feature testimonials in newsletter, recognize employers that have hired.	Quarterly	Executive Secretary	
Action Step #2: Increase Family/Caregiver Education regarding Employment First	Ongoing	SSA Director	
* Continue with Employment First section to current OC newsletter.	Quarterly	Executive Secretary	
* Newsletter should highlight success stories to parents, providers (techniques), employers, social security benefits and Medicaid Buy-In.	Quarterly	Executive Secretary	
*Direct families to the Ohio Employment First website.	Ongoing	SSA Dept.	
* Work with schools and families with children who are county board eligible to provide education about the county board services.	Ongoing	SSA Dept.	
Action Step #3 Address current barriers to effective transportation for community employed	Ongoing	Superintendent	
Action Step #4 Continue participation in Project Stir	Ongoing	SSA Director, REC Staff	
Action Step #5 Continue to build the SASSY Group	Ongoing	SSA Director, REC Staff	
Action Step #6: Increase Person-Centered Planning	Ongoing	SSA Director	
* Continue to review overall process for PCP	Ongoing	SSA Director, Compliance Coordinator	
*Include Good Life Process for providers, including contracted therapists for EI	Ongoing	SSA Director, GL Facilitators	
*Continue to review assessment and ISP process to ensure compliance	Ongoing	SSA Director, Compliance Coordinator	
Action Step #7: Increase Family Caregiver Support: Transition Youth	Ongoing	SSA Director	
* Employ a Transition Coordinator position	6/1/2017	Leadership Team	
Strategic Initiative #2: The OCBDD will continue to pursue culture change around the Primary Service Provider (PSP) Model through Early Intervention Services which closer aligns with IDEA as a research-based model.	Strategic Initiative Chair: Superintendent		
	Timeline	Person(s) Responsible	Status as of Review Date----
Action Step #1: Continue obtaining assistance from DODD's Assigned Consultant for EI, on DODD's process	Ongoing	EI Department	

Action Step #2: EI Team will continue staffing's and working within team process to move culture forward as well as assess equipment needs	Ongoing	EI Department	
Action Step #3: Monitor and revise tools to better explain PSP Model to stakeholders (families, medical communities, etc.)	6/16/2017	EI Department	
Strategic Initiative #3:(Previously Strategic Initiative #5) The OCBDD will ensure sustainable and long-term services and supports for persons served.	Strategic Initiative Chair: Director of Business & Operations		
	Timeline	Person(s) Responsible	Status as of Review Date----
Action Step #1: OCBDD 3-5 year financial projection will be reviewed by the Leadership Team every quarter (minimally) so that long-term sustainability is clear.	Quarterly	Leadership Team	
Action Step #2: OCBDD 3-5 year financial projection will be reviewed by the Board annually (minimally) so that the Board can adjust and shift/change programs and services to ensure long-term sustainability.	Annually	Superintendent & Board	
Strategic Initiative #4: (Previously Strategic Initiative #6) Evaluate and improve on overall quality and compliance	Strategic Initiative Chair: Director of Business & Operations		
	Timeline	Person(s) Responsible	Status as of Review Date----
Action Step #1: Successfully complete Self-Review for Accreditation	12/31/2017	Compliance Coordinator , SSA Director	
Action Step #2: Complete File Reviews on an annual basis.	Ongoing	Compliance Coordinator	
Action Step #3: Review and Compile SES reports from the Clearwater COG and analyze results	Semi-Annual	Compliance Coordinator , SSA Director	
Action Step #4: Review and Compile results of the Med Audits as completed by the Clearwater COG, analyze results	12/31/2017	Compliance Coordinator , SSA Director	
Strategic Initiative #5: (Previously Strategic Initiative #7) The OCBDD will expand Community Connectedness.	Strategic Initiative Chair: Superintendent		
	Timeline	Person(s) Responsible	Status as of Review Date----
Action Step #1: Continue to expand Community Connections	Ongoing	Community Connections Team & SSA Director	
Action Step #2: Meaningfully connect an additional 4 persons served to their own community in 2017, ideally 1 per quarter.	Quarterly	Community Connections Team & SSA Director	
Strategic Initiative #6: (Previously Strategic Initiative #8) Reduce the number of individuals on the waiting list as available resources allow	Strategic Initiative Chair: SSA Director		
	Timeline	Person(s) Responsible	Status as of Review Date----
Action Step #1: Continue to project Waiver needs based upon the Waiting List	Quarterly	SSA Director Medicaid Services Manager	
*Fill State Funded Slots including DC/ICF Downsizing Slots, as provided by DODD	Ongoing	SSA Director	

Strategic Initiative #9: Recruit sufficient providers of services to meet the needs of individuals	Strategic Initiative Chair: SSA Director		
	Timeline	Person(s) Responsible	Status as of Review Date----
Complete: OCBDD will continue to use this process and continue to ensure there are adequate providers to meet the needs of individuals.	COMPLETE	SSA Director	
Strategic Initiative #10: Meet with each newly certified independent provider within sixty days of being selected to provide services in Ottawa County	Strategic Initiative Chair: SSA Director		
	Timeline	Person(s) Responsible	Status as of Review Date----
Complete: OCBDD has put a system in place and will continue to use this process and continue to monitor to ensure compliance.	COMPLETE	SSA Director	

Notes:

* In this Action Plan we have combined Strategic Initiative 1, 3 and 4 of the 2016-2018 Strategic Plan.

*Strategic Initiative 9 of the 2016-2018 Strategic Plan is complete. OCBDD will continue to monitor to ensure there are adequate providers for individuals to choose from.

*Strategic Initiative 10 of the 2016-2018 is complete. OCBDD has put a system in place and will continue to use this process and continue to monitor to ensure compliance.